

We have a rare opportunity for a highly skilled Hatchery Manager to help deliver our plans for growth.

With 58 marine farms around Scotland's west coast and Northern Isles, Scottish Sea Farms supplies premium quality salmon to customers in over 24 countries.

To achieve our ambition to be producing 50kt by 2025., we plan on the steady increase to our volumes at each of our three freshwater facilities, including our Girsta Hatchery on Shetland – a key farming region for the company.

About Shetland

Consisting of over 100 islands, 15 of which are inhabited, Shetland offers the best of both worlds. On the one hand, it has UNESCO Global Geopark status for its internationally important geology and landscapes, ensuring that the views to and from work are as unspoilt as they are stunning. On the other, it has high employment, plentiful amenities, regular flights and ferries per day, and over 20 schools for those with families.

Our **Girsta Hatchery** is located on the Mainland – the main island of Shetland – and as such is only a short drive from shops, bars, restaurants, hotels and other essential services.

About the role

We're looking for a stand-out candidate capable of overseeing all freshwater farming activities at our Girsta RAS Hatchery: Working with an established and experienced team, the hatchery manager will focus on developing both the team and the site to consistently produce high quality smolts at the size and time required by our marine farms. You will have an understanding and control of all costs and revenue spend within the Hatchery and have input into capital expenditure and the investment map going forward. You will be responsible for implementing high standards of Health and Safety and housekeeping on the site.

About you

You will be an experienced manager who creates a cohesive high performing culture with a strong focus on the personal development of all members of the team. Experience of FW Smolt production is essential, working with RAS facilities is desirable. Leading an experienced team of fish technicians and engineers in a technically complex facility above all you will understand the importance of using the knowledge of your team to develop and implement plans ranging from daily operations to strategic development of the site for the next 5 years.

Competitive package

As Hatchery Manager at Girsta you'll have a key role to play in the performance of our Shetland region and wider company, and will be offered a package reflective of this: competitive salary based on experience, personal pension, private healthcare and bonus scheme included.

For those relocating, we can also help towards the cost of the move. What's most important is that we get the right candidate, skill-set and enthusiasm for the role.

To apply, please visit the careers page on our website: www.scottishseafarms.com/our-people/careers.